

Past Employment (List most recent experience first)

Employer's Name & Address	Phone #	Employment – Month/Year	Position/Responsibilities
Employer's Name & Address	Phone #	Employment – Month/Year	Position/Responsibilities

Ministry Position for which you are applying:

- | | | |
|--|--|--|
| <input type="checkbox"/> Program Director | <input type="checkbox"/> Krew Director | <input type="checkbox"/> Assistant Cook |
| <input type="checkbox"/> Program Assistant | <input type="checkbox"/> Senior Counselor | <input type="checkbox"/> Head Lifeguard |
| <input type="checkbox"/> C.I.T Director | <input type="checkbox"/> Adventure Trip Leader | <input type="checkbox"/> Assistant Lifeguard |

Do you have any physical or mental limitations that would prevent you from performing the essential functions of the camp position(s) you are applying for as listed in the respective job description(s)? Yes No

If you answered *yes* to the foregoing question: What, if any, reasonable accommodations could be made to allow you to perform the essential functions of the position, in light of your limitation? _____

Having a physical disability does not automatically prevent someone from serving on the summer staff. However, it is important that we know of any special needs or limitations you may have so we can determine appropriate assignments and whether or not reasonable accommodations can be made to help you perform the essential functions of the position.

Skills Survey

Please list any current certifications you hold, such as Red Cross First Aid, CPR, WSI, Lifeguard, archery, riflery, etc.

Worship Team:

- I am interested in being a part of this worship team this summer.
- I am interested in heading up a worship team this summer (choosing songs, leading practice, etc)
- I can sing on the worship team.
- I can play the following instruments with proficiency: _____

Track Activity Leadership: Each week, Kenbrook offers various track activities that campers sign up for at the time they register for camp. They participate in this track Monday-Friday for an hour and a half before lunch. Various leaders for the community are brought in to lead tracks but we heavily rely on the counselor's skills and abilities to do so as well. Please indicate which tracks you can lead (L) or assist (A). Feel free to list other activities you can lead if they are not listed.

- | | |
|---|--|
| <input type="checkbox"/> White Water Kayaking (including Friday field trip) | <input type="checkbox"/> Science |
| <input type="checkbox"/> Kayaking (instruction in pool and lake only) | <input type="checkbox"/> Woodworking |
| <input type="checkbox"/> Archery | <input type="checkbox"/> Outdoor Cooking |
| <input type="checkbox"/> Riflery (using real guns) | <input type="checkbox"/> Canoeing |
| <input type="checkbox"/> Drama (Acting Fun, age 8-9) | <input type="checkbox"/> Outdoor Explorers |
| <input type="checkbox"/> Play Production (age 10-11) | <input type="checkbox"/> Shape N' Race (Pinewood Derby) |
| <input type="checkbox"/> Script Writing Workshop (age 12-14) | <input type="checkbox"/> Skateboarding |
| <input type="checkbox"/> Sports Mania | <input type="checkbox"/> Bracelet Making |
| <input type="checkbox"/> Paintball | <input type="checkbox"/> Drawing |
| <input type="checkbox"/> Team Building Initiatives | <input type="checkbox"/> Oil Painting/Pastels/Watercolor |
| <input type="checkbox"/> Zip Line/Climbing Tower | <input type="checkbox"/> Pottery |
| <input type="checkbox"/> Interpretive Dance | <input type="checkbox"/> Other Crafts: _____ |
| <input type="checkbox"/> Aquatic Games | <input type="checkbox"/> Other Track Activity: _____ |

Dates you are available to be at camp: (check all that apply)

Kenbrook relies COMPLETELY on the participation of its staff to provide a quality summer camp program. Applicants are asked not to mark weeks that their availability at camp would be questionable.

REZ CAMP Schedule:

- ___ May 28-30 (Leadership Advance)
- ___ May 31-June 11 (Staff Training, mandatory)
- ___ June 5 (Open House, mandatory)
- ___ June 13-18 (Revolution, 14-18 years old)
- ___ June 20-25 (Explorers, 8-9 years old)
- ___ June 27-July 2 (Trailblazers I, 10-11 years old)
- ___ July 4-9 (Trailblazers II, 10-11 years old)
- ___ July 10-13 (*Mid-Summer Break—STAFF OFF*)
- ___ July 14-16 (Adventurers, 6-8 years old)
- ___ July 18-23 (Edge I, 12-14 years old)
- ___ July 25-30 (Edge II, 12-14 years old)
- ___ August 1-6 (Specialty Camps, various ages)
- ___ August 9-13 (TBA)

VENTURE OUT Schedule: (For Adventure Trip leader applicants **ONLY**)

- ___ May 31-June 11 (Staff Training including Open House on June 5)
- ___ June 13-18, Senior High Adventure Trip, age 14-18
- ___ June 20-25, Delaware River Trip, Girls age 12-14
- ___ June 27-July 2, Kenbrook and Beyond, age 10-11
- ___ July 4-9, Kenbrook and Beyond, age 10-11
- ___ July 10-13 (*Mid-Summer Break—STAFF OFF*)
- ___ July 14-16 (Trip Preparations)
- ___ July 18-23, Cape Henlopen, age 10-11
- ___ July 25-30, Kenbrook and Beyond, age 12-14
- ___ August 1-6, Delaware River Trip, Boys age 12-14
- ___ August 9-13, MHS Day Camp

Personality Survey

Please check all that apply to you:

- | | |
|---|-----------------------------|
| ___ Gregarious, life of the party, known by all | ___ Withdrawn, a loner |
| ___ Steady, consistent and not given to mood swings | ___ Shy, timid |
| ___ Analytical, reflective, contemplative | ___ Confident, self-assured |
| ___ Amiable, loyal, devoted, friendly | ___ Blunt and up front |
| ___ Expressive, animated | |

How would you describe yourself to a person who has never met you?

Personal Experience

On a separate sheet of paper, please type your responses to the following questions:

1. Explain the gospel as you understand it.
2. What is your understanding of disciple making? How would you go about discipling somebody?
3. Do you believe the Bible in its entirety is the inspired word of God? What is the Bible's place with respect to other writings?
4. Please write your personal testimony and include how you came to Christ and what your personal spiritual development looks like today.
5. Please explain your strengths in working with children and include what experiences you base your conclusions.
6. In what ways are you living your life as 'set apart' from the world—at home, school or at your job?

Please answer the following questions with honesty and integrity.

- | | |
|---|--|
| Have you ever used tobacco? _____ | If answered yes, when was the last time: _____ |
| Are you ever used alcohol? _____ | If answered yes, when was the last time: _____ |
| Have you ever used illegal drugs? _____ | If answered yes, when was the last time: _____ |
| Do you have any homosexual tendencies _____ | If answered yes, please describe: _____ |

References

Enclosed are two reference forms. It is your responsibility to distribute these forms along with a self-addressed stamped envelope to Kenbrook. *Do not use relatives as a reference. **One reference MUST be your pastor or a spiritual mentor.*** We cannot complete the processing of your application until both references have been received.

Signatures

I understand that being a Kenbrook staff member means serving and cooperating with the camp director and other staff members as unto the Lord Jesus Christ. I commit to supporting camp policies (i.e. regulations regarding rising time, meetings, in-cabin time, regular working hours, personal habits, and behaviors), sacrificing personal desires, and sharing the reality of Jesus Christ in my life with campers, their families, staff members, and visitors of Kenbrook. Kenbrook expects all staff members to be in agreement with the statement of faith of the Brethren in Christ Church and to attend all necessary training sessions (unless excused by the Director of Youth Ministry). Kenbrook maintains the right to dismiss those who do not satisfactorily comply with policies and procedures.

I certify that the information on this application is complete and correct. I further authorize Kenbrook Bible Camp to contact my references and conduct a background check.

Signature _____ Date _____

If the person applying is under 18 years of age, either a parent or guardian must sign below. Your signature indicates that this application is made with full approval on your part.

Signature _____ Date _____

Kenbrook: Spiritual Standard & Statement of Faith

All Kenbrook Summer Staff workers serving in any capacity shall be committed to Christ and His service and seek to manifest the kind of life expressed in Romans 12:10-12.

Be devoted to one another in brotherly love. Honor one another above yourselves.
Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful
in hope, patient in affliction, faithful in prayer. (NIV)

We believe:

- In one God, eternally existent in three persons: Father, Son, and Holy Spirit--Almighty, Maker of heaven and earth.
- The Holy Scriptures are inspired of God and are the authoritative guide for faith and conduct.
- "All have sinned and fall short of the glory of God" and that "there is no other name given among men by which we must be saved"--other than the name of Jesus, God's Incarnate Son, whom God set forth to be the sacrifice for our sins.
- In the resurrection of Jesus Christ in power and victory over sin and His ascension into heaven where He intercedes for us.
- In the sovereignty of God and the free will of man as a divine mystery. We believe the Scriptures teach both are operative in salvation and the Christian life in ways not fully comprehensible to us.
- The Holy Spirit indwells each believer, gives gifts to each believer and fills each believer who surrenders to God. The gifts are for service and building up the body and not for personal edification. No gift is to be expressed or desired above another. The Holy Spirit empowers believers to express the character of Christ in daily living.
- The church is the body of Christ, the family of God, the fellowship of believers and a visible and holy relationship in which the character of Christ is expressed.
- The Christian life is not lived in isolation or independence but within the covenantal relationships of the community of faith.
- In the life-long commitment of one man and one woman in marriage.
- The Scripture teaches the sacredness of human life and that practices such as abortion, war, and violence are contrary to God's will for the believer.
- That God has made of one blood all nations, that Christ died for all and so racial, cultural, or national superiority have no place in the life of the believer.
- In the Scriptural values of simplicity, service, stewardship, and justice.
- In the mission of the church to preach the Gospel to all peoples.
- In the return of Jesus Christ in power and glory to judge the living and the dead at the end of the age. We believe in the everlasting life.

Unifying Denominational Differences

Kenbrook recognizes and appreciates the rich diversity among those who seek to understand and practice the whole counsel of God. We serve a wide range of Christian groups and organizations while maintaining a commitment to the perspectives of faith of the Brethren in Christ Church. Kenbrook staff members are asked not to promote or practice denominational distinctives which are not found in the Kenbrook Statement of Faith. We encourage the unity we find through the Holy Spirit by adhering to the basic beliefs we hold in common.

I have read, understand and accept Kenbrook's *Spiritual Standard and Statement of Faith*.

Signed: _____

Date: _____



*Staff Reference
Form*

To the Applicant:

Please enter your name and position applied for in the space below. Please provide a stamped envelope addressed to "Staff References, Kenbrook," for each form. It is your responsibility to see that forms are distributed and returned to the camp.

To the Reference:

The person named below has given us your name as someone who can tell us something of his or her past performance and personality. Please complete the questions as fully and honestly as possible. Your opinions will become part of the applicant's confidential file. Return form to Kenbrook in envelope provided by the applicant.

Name _____ Position Applied For _____

It is our desire to hire a staff which is trustworthy and of value in caring for the most precious of people, children. It is imperative that all summer staff will be positive role models for children between the ages of 6 to 18. Evaluate the staff as you have seen them live and perform in the routine of daily living. Your feedback is appreciated tremendously. We thank you!

Name of Referent _____ Date Completed _____

How long have you known this applicant? _____

In what capacity have you known this applicant? _____

Please check your perception of the applicant:

1. Responsibility Excellent-follows through on assigned tasks with diligence
 Good-follows through on assigned task
 Average-usually follows through on assigned tasks
 Poor-needs to be told what to do

2. Initiative Excellent-will look for things to do
 Good-will do things that need to be done
 Average-will do the obvious if there is need
 Poor-needs to be told what to do

3. Industry Excellent-puts forth the extra mile for excellence
 Good-dependable worker-will put in an honest days work
 Average-works enough to get by
 Poor-lazy

4. Leadership Excellent-a leader of leaders-consistently positively influential
 Good-contributes positively
 Average-a contributor
 Poor Passive, observing and indifferent, or Negatively influential

5. Emotional Stability Excellent-exceptionally stable and consistent regardless of situation
 Good-well balanced and stable in most situations
 Average-usually well balanced
 Poor Excitable, or Unresponsive

6. Judgment Excellent-consistently makes wise decisions
 Good-makes good decisions in most situations
 Average-only in optimal situations makes good decisions consistently
 Poor Hasty, or Indecisive

7. Motivation Excellent-highly self-motivated
 Good-effectively motivated
 Average-usually purposeful
 Poor-purposeless

8. Cooperation Excellent-deeply sensitive to others, to all
 Good-generally concerned for others
 Average-cooperates when it is convenient or when they are agreeable
 Poor-difficult to work with

9. Integrity _____ Excellent-extremely high values and consistently trustworthy
 _____ Good-generally honest and true
 _____ Average-generally honest but may stretch the truth
 _____ Poor-questionable at times
10. Personal Appearance _____ Excellent-very sharp and gives an excellent first impression
 _____ Good-well groomed and gives a good first impression
 _____ Average-gives an average first impression
 _____ Poor-neglects fine detail, careless, sloppy
11. Communication _____ Excellent-very articulate, can communicate to all groups clearly
 _____ Good-gets the thought across very well to most groups of people
 _____ Poor-has a hard time getting the thought across
12. Sociability (Mark all that apply to the applicant)
 _____ Gregarious, life of the party, known by all, knows everybody
 _____ Steady, consistent, not given to mood swings
 _____ Analytical, reflective, contemplative
 _____ Amiable, loyal, devoted, friendly
 _____ Expressive, animated
 _____ Withdrawn, a loner
 _____ Timid and shy
 _____ Confident, self-assured
 _____ Brash and arrogant
 _____ Blunt and up front
 _____ Hard to read
 _____ Tentative, self-conscious
 _____ Entertaining

1. How does the applicant view authority? _____

2. How would you describe the applicant's Christian commitment? _____

3. What are some strengths that the applicant possesses? _____

4. What one challenge would you give the applicant for their personal growth? _____

5. If you had a child of camper age, how would you feel about this applicant executing his/her duties with your child? _____

6. _____ I prefer to discuss this further on the phone. Please give me a call. () -- _____

7. I _____ Highly recommend _____ Recommend _____ Recommend with reservations _____ Do not recommend the applicant

Signature _____ Date _____
 Name _____ Phone (____) _____
 Address _____
 City _____ State _____ Zip _____
 Employer _____ Position _____

Thank you very much! Please send this reference form to:

**Kenbrook Bible Camp
 190A Pine Meadow Road
 Lebanon, PA 17046**